

KPNAA Association and DUES Benefit Information

KPNAA negotiates its own local contract and maintains it through JAMCO so that our members' involvement in workplace decisions is guaranteed, and ongoing.

The dues that KPNAA members pay allow the funding of KPNAA - a professional health care Association, or union. Although there are no guarantees when it comes to contract negotiations, in every new contract KPNAA has negotiated, wage improvements have far outweighed dues.

Security - Peace of Mind

Any change in wage and benefits that are covered by the contract must be negotiated. Our contract helps protect your employment. Improved work environment through Partnership and UBTs.

Financial Security

No salary caps – everyone gets the same increase every year. Our multi-year contracts allow you to know how much you will make in the years to come, which allows for future planning.

Continuing Education

KPNAA provides the best clinical subject courses at our Continuing Education (CE) seminars featuring prominent lecturers at our Bi-Annual meeting and other special meetings as scheduled. No fee for members.

Professional and Professional Growth

KPNAA continuously pushes the envelope by incorporating up to date leadership training and opportunities for elected representatives and membership.

Compare Yourself

Union vs. Management Security
Management at KP has no automatic pay or benefit guarantees.

Security to Speak - A Voice in Workplace Decisions

Your voice and opinions are being heard in the workplace, without fear of retaliation. When Health Care Professionals have a voice in the decisions that affect their workplace, it serves as an acknowledgement of the value of their contributions and their professionalism.

Professional Assistance

Trained staff is available to assist you in all matters of collective bargaining and representation.

Legal Representation

KPNAA has Legal Representation that provides the highest-quality labor law representation for union issues and members issues.